

ATLAS AIR, INC
and the
THE FLIGHT DECK CREWMEMBERS
in the service of
ATLAS AIR, INC
as represented by
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AIRLINE DIVISION

SECTION 13 LOA

THIS LETTER OF AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between ATLAS AIR, INC. (hereinafter referred to as the "Company") and the FLIGHT DECK CREWMEMBERS in the service of ATLAS AIR, INC, as represented by the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AIRLINE DIVISION (hereinafter referred to as the "IBT" or the "Union").

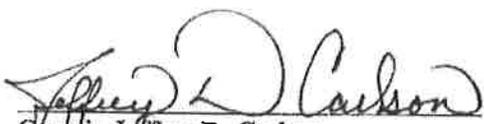
THEREFORE, BE IT RESOLVED:

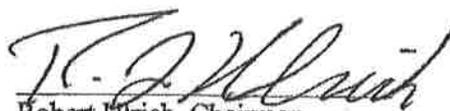
The parties have reached agreement that Section 13.D.3 of the Collective Bargaining Agreement will be deemed null and void and have no continuing effect whatsoever. Conflicts between an awarded bid schedule and Military Leave shall be resolved in the same manner as training and vacation schedule conflicts.

IN WITNESS WHEREOF the parties have signed this Letter of Agreement this 26th day of April, 2013.

FOR ATLAS AIR, INC:

**FOR INTERNATIONAL
BROTHERHOOD OF
TEAMSTERS,
AIRLINE DIVISION**


Captain Jeffrey D. Carlson,
Vice President of Flight Operations


Robert Ulrich, Chairman
Atlas Air Executive Council
Airline Professionals Association
Teamsters Local 1224