



TEAMSTERS LOCAL 2750

Scheduling Teaching Topic: Reserve Duties

This education document reviews a crewmember's rights and responsibilities relative to Reserve Duty, specifically Contactability, availability, and schedule changes.

Reserve is covered in CBA Section 31 "Reserve Crewmembers" The CBA defines three types of Reserve - R1 (Home or "Long call out"), R2 (Hotel or "Short call out"), and R3 (Airport, or "Hot Standby") and have different duty limits and response times accordingly. R2 and R3 may only be assigned to Reserve Line Holders. R1 may be assigned to Regular Line holders at the beginning or end of a pattern only for schedule changes after the original award.

Contactability

When on Reserve you must respond to an attempt by the Company to contact you.

- On R1, you must respond within 30 minutes, and able to report to the nearest commercial airport within 5hrs (if contacted between 7am and Noon local), or 10hrs otherwise. See CBA Section 31.B for more details.
- On R2, you must respond within 15 minutes, and then be able to report for Duty within 90 minutes.
- On R3, you must be contactable, and be able to Block Out within 90 minutes.

The same rules apply for Reserve line holders as everyone else - You are *never* required to be contactable by the Company while you are on Off Days, Vacation, Sick/On Medical Leave, or during Training. Per the CBA (Section 12.E) a Crewmember cannot be *required* to be contactable by the Company in any way during "Minimum" (post-duty) Rest or Pre-Duty Rest. One exception is that If there is *no* Layover Period between the Minimum Rest Period and the Pre-Duty Rest Period, as is often the case with R2 or R3 reservists, the Company may contact a Crewmember during the forty-five (45) minute period immediately following the Minimum Rest Period for the purpose of revising the Crewmember's next scheduled report time.

Reserve Duty Periods			
Activity	Report Time	Release Time	Scheduled Duty Limit
R1 (Home)	N/A (Continuous)	N/A (Continuous)	N/A
R2 (Hotel)	Start Time	End Time	16+00
R3 (Airport)	Start Time	End Time	04+00
R3 w/ Rest Facilities	Start Time	End Time	06+00
Combination of R2 and R3	Start Time	End Time	16+00

Duty Periods

A Crewmember, who is notified by Crew Scheduling of a trip at any time during the first fourteen (14) consecutive hours of R-2 status, may be assigned to Work the maximum number of duty hours in a Duty Day under subsection 12.C., including any permissible applicable extension provided therein.

A Crewmember, who is notified by Crew Scheduling of a trip at any time after the first fourteen (14) consecutive hours of R-2 status, may be assigned a trip with a maximum scheduled duty period of fourteen (14) consecutive hours regardless of whether a longer duty period would otherwise be permissible under subsection 12.C. The aforementioned fourteen (14) consecutive hour duty period may be extended in accordance with an applicable extension provision under Section 12.C

A Crewmember assigned R-3 status shall be limited to the total number of duty hours permitted by CBA Section 12.C. (Hours of Duty, dependent on crew complement)

An R-3 assignment may not be preceded or followed by an R-1 assignment during the same duty period.

- If an R-3 assignment precedes or follows an R-2 assignment during the same duty period, then reserve duty begins when the Crewmember reports for the first RSV-duty period and continues up to maximum of sixteen (16) consecutive hours of cumulative reserve duty.
- If above, applies, an affected Crewmember may be assigned a trip with a maximum scheduled duty period of fourteen (14) consecutive hours regardless of whether a longer duty period would otherwise be permissible under

subsection 12.C. The aforementioned fourteen (14) consecutive hour duty period may be extended in accordance with an applicable extension provision under Section 12.C.

Schedule Checks

You are *not* required to check your schedule while on any Reserve Duty (R1, R2, or R3), or during any rest period, including a 24/7.

You *are* required to check your schedule at the end of each day's duty period (if any), to determine your next report time, and once again :30 prior to departing the hotel to determine if your report time has changed.

A Reserve Line Holder who is on Days Off must contact Crew Scheduling between thirty-five (35) and thirty (30) hours prior to the scheduled start of his next assignment to confirm his initial assignment. There is no such requirement for Regular/Hybrid/VTO line holders.

Tips

- When the Company assigns a Crewmember on R-1 status an operating trip with less than thirty (30) hours notice between initial contact by Crew Scheduling and scheduled report time, the Company shall provide transportation for the Crewmember from his residence to his Base or starting point in order to position him for the assignment.
- If the designated location for R-2 status is the Crewmember's Base, lodging will be provided. The Company will provide lodging and per diem at locations other than the Crewmember's Base.
- A Crewmember on R-2 status shall have a Rest Period of eight (8) consecutive hours designated within each twenty-four (24) hour period. The Crewmember shall be notified of the designated Rest Period no later than eight (8) hours before commencement of the Rest Period.
- A period of R-2 status shall contain a twenty-four (24) hour period free of reserve duty within each seven (7) day period.
- A Reserve Crewmember who is given a flight assignment more than 168 hours (7 days) prior to scheduled report time will, for the purpose of Changes to Trip Pairings and Extensions into Days Off be considered a VTO Line holder for the remainder of the month; provided, the Crewmember's "original awarded/assigned line" shall be his originally-awarded Reserve Line (footprint).