

Bidding for Training

Back to school, back to school, to prove to Atlas, I'm not a fool.

Bidding

Recurrent training is scheduled, bid for, and awarded prior to regular monthly scheduling. Training bidding happens two months prior to the normal monthly schedule bid and is done via AIMS. Recently they have been sending messages via AIMS informing you that you are eligible to bid for training, but the training list can also be found on GlobalNet in the bid package. If your name appears on the training bid list and you do not bid, you will be assigned a training schedule.

The training bidding schedule is as follows:

- Training bid opens on the 1st at 1700z
- Training bid closes on the 4th at 1700z
- Training bid awarded no later than the 7th at 2359z

Conflict Bidding

For scheduling purposes, recurrent training is covered under CBA 25.1.2, 15 or less days of training in a month. Below are some highlights from the section:

- 1) If the crewmember is scheduled for training consisting of fifteen (15) days or less and the Crewmember's Bid Line does not conflict with, i.e., overlap, any day of his training assignment:
 - a) The days that you have training on, are considered work days.
 - b) The normal 17 days of work may be exceeded by the amount of training days and deadheads associated with said training.
NOTE: If there is any overlap of a trip and training days, the contractual 17 days can be exceeded by the training days that are on originally awarded off days.
 - c) If the training event is cancelled, the crewmember may be assigned flying or reserve that complies with Section 25 of the CBA. Days off shall be in accordance with subsection 25.C.

“The Crewmember shall inform the Company where to place the Days Off. The Company may change the Crewmember's duty assignment in accordance with subsection 25.L.1.a. or 25.L.1.c., below, whichever is applicable.”

This is where conflict bidding comes into play. As you can see above, if your training dates do not conflict with your awarded work days (i.e., training is done on days that would have otherwise been X days) then you will lose days off. These days are NOT paid at normal day off pay either, instead they are paid at 3.65hrs/day. Consequently, it is a common tactic to conflict bid your schedule so that your training dates align with days that you would otherwise work. In doing this you won't lose days off, but you will lose the difference in pay from 3.65hrs/day of training to whatever your CRT would have been for the days worked. Alternatively, if you choose to do training on your off days you could boost your pay by a few hours for the extra days worked.

Finally, if you end up with a training period on days off, the Vacation/Training MOU states that the Company shall allow you to trade your training period with any open training periods available in that same month. That being said, the Company controls whether there are any open training periods available, so it is not guaranteed that any will be available. The MOU also states that you can trade your training periods with another crewmember who has the same type of training in the same month, however no trades may be made that will cause you to lose currency.

Conclusion

As always, the information provided here is current as of the writing and to the best of the authors' knowledge. The Mentoring Committee is here to help. We will do our best to answer simple questions and direct you to the proper Committee for more specific queries. Thanks for reading!