

R-1 and CRT

And the Letter of Clarification, simplified.

LOC-Sections 3.A.2.b.i-ii, 25.L.1.a

Every now and then as a Regular, Hybrid, or VTO line holder, your pattern will change before you leave home. When this happens, the Company has a few options available to them:

1. They can assign you to R-1 (Home Reserve);
2. They can assign you to Days Off; or
3. They can assign you to Layover at Residence.

We'll talk about each of the three options and how it affects your pay, contactability, and travel.

Although the title has R-1 in it, this topic does not apply to Reserve line holders. Still beneficial to know as those of you on Reserve will soon hold Regular, Hybrid, or VTO lines and then this topic will be relevant. For those of you who wish to read the LOC for yourself, you can find it [here](#).

Prerequisites

A few key items have to occur before the LOC takes effect:

1. Final monthly Bid Awards must be published;
2. You need to be on a Day Off or Block of Days Off;
3. Your schedule needs to change (i.e. the Company changed it for whatever reason), and either:
 - a. You have not departed your residence; or
 - b. You have departed your residence.

If those requirements have been met, then this LOC is applicable and one of the following options is at their disposal.

Assigned to R-1 (Home Reserve)

Sit back, relax, and enjoy another couple of days (or weeks) at home. You're on call, sure, but at least it is in the comfort of your own home, that's the positive side. The negative side is your monthly pay most likely got decimated because CRT does not accrue while you're sitting R-1*. You're still on the hook for being able to depart on a flight within five

(5) hours of being contacted between 07:00 and 12:00 local and within ten (10) hours of being contacted between 12:00 and 07:00 local ([Section 31.B.3.a-b](#)). The Company is still required to give you adequate rest as required by Section 12 and if they do assign you to new duty, that time between notification and the new report time shall be either Days Off or Layover at Residence, which we'll discuss below.

*The caveat to that is if you had departed your residence, the Company sent you back home, placed you on R-1, and then activated you for another duty assignment, your CRT would run for that whole period you were on R-1.

Assigned to Days Off

If you're given Days Off as a result of the schedule change, your CRT does not accrue, the Company must tell you how many Days Off you have and when your next report time will be. You're still eligible for Gateway Travel, so be sure to coordinate with the Travel Desk for a new flight.

Assigned to Layover at Residence

The big difference here is that you *will* accrue CRT beginning at the time scheduled by the Company for a Layover at Residence. That being said, you *will not* accrue per diem during a Layover at Residence. Rest requirements, report times, and the Company's ability to contact you during this period are laid out in Section 12.E (it's the same as a normal layover). If the Company assigns you to duty, you can plan to DH from your Gateway airport, Base, or the airport nearest where you're staying.

Fine Print

CRT doesn't stop during any Layover.

Regular, Hybrid, or VTO line holders cannot be assigned R-1 other than how it's spelled out here.

Scheduling has to build your pattern Base to Base, regardless of where you actually start or finish.

Time in R-1 does not count towards a 24-in-7. Scheduling can assign a 24-in-7 within a block of R-1 days.

Residence means any other mutually agreeable location. Want to hang out at your abuelita's casa in Texas? No problem, just let Scheduling know what's up and make sure they are agreeable.

Outro

As always, the information provided here is current as of the writing and to the best of the authors' knowledge. The Mentoring Committee is here to help. We will do our best to answer simple questions and direct you to the proper Committee for more specific queries. Thanks for reading!