

Guaranteed Days Off (GDO)

This week we're covering an often overlooked topic that is applicable to all crewmembers across both fleets, the Guaranteed Day Off. A guaranteed day off, or GDO, is a way to prevent an unwanted extension into days off, *regardless* of your line type.

The Rules

GDO's are previously awarded days off which have been designated as a Guaranteed Day Off, for the purpose of preventing an extension. GDO's are covered under CBA 25.L.2.a.(ii)-(vi)

- Each crewmember is entitled to 4 GDO's per year
- GDO's are not allowed in the fourth quarter
- You may only use one GDO per month
- A crewmember who wishes to use a GDO must contact scheduling at least 72 hours prior to beginning a trip pairing, or the first day of the bidmonth (whichever is later)
- If there is a weather, maintenance, or ATC issue associated with the flight returning you to base that prevents the company from getting you back to your base the GDO may be rescheduled, but still not in the fourth quarter.

Parting Thoughts

Unused GDO's **do not** carry over to the next year, so if you do not use them you will lose them. It's incredibly simple to designate a day as a GDO, just call crew scheduling and request the day be marked as a GDO. If you have a trip pairing that carries into the next bid month and forgot to make contact regarding a GDO before the trip you still have time. The contract states "in no case shall a Crewmember be required to notify the Company prior to the first day of a Bid Month" which allows you to designate a GDO during a trip as applicable. Just yesterday I designated a GDO during a trip that carries into May citing this contractual clause. Lastly, an extension into a GDO is considered an involuntary extension; as such, contact the stewards at stewards@iap2750.org if necessary.