



**TEAMSTERS LOCAL 2750**

# Scheduling Teaching Topic: Training Scheduling

This education document is a continuation of a series breaking down CBA Section 25. Specifically, discussing how training events are bid for and scheduled.

Recurrent training (PC and RLOFT) is scheduled, bid for, and awarded prior to regular monthly scheduling. Recurrent Training bidding happens two months prior to the normal monthly Schedule bid.

- Crewmembers that are due and eligible for upcoming regular recurrent training should review the training bid list each month to see if their name appears as eligible to bid for training.
- If a crewmember's name appears on the training bid list he must bid for his training dates, or he will be assigned a training schedule.
- Recurrent Training Bidding is now accomplished online through AIMS, similar to line bidding.
- Training bid will open/close and be awarded, as follows:
  - Training bidding opens on 1st – 1700z
  - Training bidding closes on the 4th – 1700z
  - Training dates awarded no later than the 7th – 2359z

For all *other* training events such as upgrade, transition, and re-qualification, dates and schedules are assigned as classes are schedules and Standing Bids awards are processed.

Section 25.I of the CBA defines how your monthly schedule is created or altered, depending on the number of days of training are scheduled to occur in that month.

CBA 25.I.1 - 16 or more days of training in a month (Initial, Transition, Upgrade)

- a) The only duty you can have in a month such as this is training and deadheading to and from training.

- b) The company may exceed the normal 17 workdays in a month, as long as it complies with the statement above.
- c) If the training event is cancelled, the crewmember may be assigned flying or reserve that complies with Section 25 of the CBA. Days off shall be in accordance with subsection 25.C. "The Crewmember shall inform the Company where to place the Days Off. The Company may change the Crewmember's duty assignment in accordance with subsection 25.L.1.a. or 25.L.1.c., below, whichever is applicable."

CBA 25.I.2 - 15 or less days of training in a month (Usually Recurrent or Re-qualification)

- 1) If the crewmember is scheduled for training consisting of fifteen (15) days or less and the Crewmember's Bid Line does not conflict with, i.e., overlap, any day of his training assignment:
  - a) The days that you have training on, are considered work days.
  - b) The normal 17 days of work may be exceeded by the amount of training days and deadheads associated with said training. NOTE: If there is any overlap of a trip and training days, the contractual 17 days can be exceeded by the training days that are on originally awarded off days.
  - c) If the training event is cancelled, the crewmember may be assigned flying or reserve that complies with Section 25 of the CBA. Days off shall be in accordance with subsection 25.C. "The Crewmember shall inform the Company where to place the Days Off. The Company may change the Crewmember's duty assignment in accordance with subsection 25.L.1.a. or 25.L.1.c., below, whichever is applicable."

Days Off Prior To and After Training:

- 1) A crewmember scheduled to attend upgrade, transition or re-qualification (NOT Recurrent Training- PCs and RLOFTs) training shall receive seven (7) scheduled Days Off at his residence or alternate location free of duty prior the start of the training assignment (three (3) Days Off at his residence or alternate location free of duty in the case of re-qualification where the Crewmember was current in the aircraft within eleven (11) months of the start of the training assignment).
- 2) A crewmember who successfully completes upgrade, transition or re-qualification training shall receive five (5) scheduled Days Off at his residence or alternate location free of duty prior to his next duty assignment.

Return to Base or R1 After Training:

Per a grievance settlement, Crewmembers will be returned to Base, or to home /R1 if awarded such, after any type of training and before commencing additional trips. Furthermore, per another grievance settlement, crewmembers returning from a training event will be scheduled for a 10 hour rest in their base, before commencing further duty. Crewmembers may request to waive such travel to base or home and continue their trip direct from the training location.

New-hire/Upgrade/Transition OE after Training

If the crewmember finishes ground/simulator training and still has available work days remaining in that month, then an OE schedule will be created to fill out the remaining available days, and the whole month's schedule shall not exceed the basic 17-day maximum requirements of Section 25.A. If there are no available work days left in the month, the crewmember will be given off days until the next bid month. The crewmember is allowed to bid for an OE schedule for the following bid month, per the OE Scheduling LOA. The OE Scheduling LOA can be found on the [iap2750.org/Resources](http://iap2750.org/Resources) page.